

Jan-20

15-Jan-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Dec-19	Central	SBI	State Bank of India	Online payment receipt	
31-Jan-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Dec-19	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road Chennai - 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
15-Jan-20		The Employees State Insurance Act, 1948			Monthly contribution	Dec-19	Central	SBI	State Bank of India	Online payment receipt	
31-Jan-20		Tamil Nadu Shops and Establishments Act 1947	Rule 16-C	Form - O	Half Yearly	Jun-19 to Dec-19	State	Assistant Inspector of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
31-Jan-20		Tamil Nadu Minimum Wages Rules 1953	See Rule 28B	Form XII	Half Yearly	Jun-19 to Dec-19	State				
31-Jan-20		The Maternity Benefit Act, 1961	See Rule 3 (4)	Form "L"	Half Yearly	Jun-19 to Dec-19	State				
31-Jan-20		Payment of wages Act 1936	See Rule 6B	Form VIII	Half Yearly	Jun-19 to Dec-19	State				
31-Jan-20		Tamil Nadu Payment of Gratuity Rules 1973	See Rule 21	Form "V"	Half Yearly	Jun-19 to Dec-19	State				
31-Jan-20		The Contract Labour (Regulation and Abolition) Act 1970 (Central Act 37 of 1970) and the Tamil Nadu Contract Labour (Regulation and Abolition Rules, 1975)	See Rule 81-A	FORM XXX	Half Yearly	Jun-19 to Dec-19	State				
31-Jan-20		Tamil Nadu Payment of Subsistence Allowance Rules, 1981	Rule 4	Form 2	Half Yearly	Jun-19 to Dec-19	State				
31-Jan-20		Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Rules 1981	[see sub-rule (3)	Form 2	Half Yearly	Jun-19 to Dec-19	State				
31-Jan-20		The Employees' Compensation Act-1923	See Section 16, 18A	Schedule	Annual	Jan-19 to Dec-19	State				
31-Jan-20		The Minimum Wages Act 1948	See Rule 21(4a)	Form III	Annual	Jan-19 to Dec-19	State				
31-Jan-20		Tamil Nadu Maternity Benefit Rules, 1967	See sub-rule (1)	Form "K"	Annual	Jan-19 to Dec-19	State				
31-Jan-20		Tamil Nadu payment wages Rules 1937	See Rule 18	Form IV	Annual	Jan-19 to Dec-19	State				
31-Jan-20		The Payment of Bonus Act 1965	See rule 5	Form "D"	Annual (Duplicate copy)	Jan-19 to Dec-19	State				
31-Jan-20		The Tamil Nadu Payment of wages Rules 1937	Rule 18	Form IV	Annual	Jan-19 to Dec-19	State				
31-Jan-20		The Tamil Nadu Payment of wages Rules 1937	Rule 18-B	Form VII	Annual	Jan-19 to Dec-19	State				
31-Jan-20		Tamil Nadu Industrial Establishments (Conferment of permanent status) Act-1981	See Rule 6(3)	Declaration statement	Annual	Jan-19 to Dec-19	State				
31-Jan-20		The Tamilnadu Labour Welfare Fund Act, 1972 The Tamilnadu Labour Welfare Fund Rules , 1973	See Rule 12 (4)	Form A	Annual (Duplicate copy)	Jan-19 to Dec-19	State				
31-Jan-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of Dec-19	State				
31-Jan-20		The Employment Exchanges(Compulsory Notification of Vacancies) Act, 1959 and Rules 1960	Section 5 , Rule 5(6)	ER-1	Quarterly	Oct-19 to Dec-19	State	The District Employment Officer	The District Employment Officer, District Employment Exchange, No. 33G, Kotrampalayam Street, Kanchipuram - 631 501	Register Post Receipt	
31-Jan-20		The Tamilnadu Labour Welfare Fund Act, 1972	See Rule 29	Form 'C'	Quarterly	Oct-19 to Dec-19	State	The Secretary Tamil Nadu Labour Welfare	The Secretary Tamil Nadu Labour Welfare Board	Register Post Receipt	
31-Jan-20		The Tamilnadu Labour Welfare Fund Rules , 1973	See Rule 12 (4)	Form 'A'	Annual	Jan-19 to Dec-19					
31-Jan-20		The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Chapter VIII Section 21 (1)		Annual	Jan-19 to Dec-19			The Commissioner of Labour, Office of the Commissioner of Labour DMS Compound Teynampet Chennai	Register Post Receipt	
31-Jan-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Dec-19	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai - 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH FEB-2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Feb-20	15-Feb-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Jan-20	Central	SBI	State Bank of India	Online payment receipt	
	28-Feb-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Jan-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road Chennai – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Feb-20		The Employees State Insurance Act, 1948			Monthly contribution	Jan-20	Central	SBI	State Bank of India	Online payment receipt	
	15-Feb-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of Jan 2020	State	Assistant Inspector of Labour	The Asst. Inspector Of Labour Circle -21, #33, Venkatanarayana Road Nandanam, Chennai-35	Register Post Receipt	
	15-Feb-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Jan-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	
	15-Feb-20		The Professional Tax			Half Yearly	hind Half Oct-17 to Mar-20	State	The License Inspector	The Licence Inspector, Corporation of Chennai Ribbon Buildings, Chennai – 600 003.	Directly submit the PT cheque and get Receipt from Inspector	



COMPLIANCE CALENDAR FOR THE MONTH - MAR 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Mar-20	15-Mar-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Feb-20	Central	SBI	State Bank of India	Online payment receipt	
	31-Mar-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Feb-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Mar-20		The Employees State Insurance Act, 1948			Monthly contribution	Feb-20	Central	SBI	State Bank of India	Online payment receipt	
	31-Mar-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of Feb 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	31-Mar-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Feb-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH - APR 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Apr-20	15-Apr-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Mar-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Apr-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Mar-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Apr-20		The Employees State Insurance Act, 1948			Monthly contribution	Mar-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Apr-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of March 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	30-Apr-20		The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and Rules 1960	Section 5, Rule 5(6)	ER-1	Quarterly	Jan-20 to Mar-20	State	The District Employment Officer	The District Employment Officer, District Employment Exchange, No. 33G, Kotrampalayam Street, Kanchipuram – 631 501	Register Post Receipt	
	30-Apr-20		The Tamilnadu Labour Welfare Fund Act, 1972 The Tamilnadu Labour Welfare Fund Rules, 1973	See Rule 29	Form 'C'	Quarterly	Jan-20 to Mar-20	State	The Secretary Tamil Nadu Labour Welfare Board	The Secretary Tamil Nadu Labour Welfare Board D.M.S. compound Teynampet Chennai -600 006	Register Post Receipt	
	30-Apr-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Mar-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH - MAY 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
May-20	15-May-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Apr-20	Central	SBI	State Bank of India	Online payment receipt	
	31-May-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Apr-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-May-20		The Employees State Insurance Act, 1948			Monthly contribution	Apr-20	Central	SBI	State Bank of India	Online payment receipt	
	31-May-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of April 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	31-May-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (j) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Apr-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH - JUN 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Jun-20	15-Jun-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	May-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Jun-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	May-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI - 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Jun-20		The Employees State Insurance Act, 1948			Monthly contribution	May-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Jun-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of May 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	30-Jun-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of May-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai - 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH - JUL 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS			
Jul-20	15-Jul-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Jul-20	Central	SBI	State Bank of India	Online payment receipt				
	31-Jul-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Jul-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal				
	15-Jul-20		The Employees State Insurance Act, 1948			Monthly contribution	Jul-20	Central	SBI	State Bank of India	Online payment receipt				
	31-Jul-20		Tamil Nadu Shops and Establishments Act 1947	Rule 16-C	Form - O	Half Yearly	01/20 to 06/20	State	Assistant Inspector of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt				
	31-Jul-20		Tamil Nadu Minimum Wages Rules 1953	See Rule 28B	Form XII	Half Yearly	01/20 to 06/20	State							
	31-Jul-20		The Maternity Benefit Act, 1961	See Rule 3 (4)	Form 'L'	Half Yearly	01/20 to 06/20	State							
	31-Jul-20		Payment of wages Act 1936	See Rule 6B	Form VIII	Half Yearly	01/20 to 06/20	State							
	31-Jul-20		Tamil Nadu Payment of Gratuity Rules 1973	See Rule 21	Form 'V'	Half Yearly	01/20 to 06/20	State							
	31-Jul-20		The Contract Labour (Regulation and Abolition) Act 1970 (Central Act 37 of 1970) and the Tamil Nadu Contract Labour (Regulation and Abolition Rules, 1975)	See Rule 81-A	FORM XXX	Half Yearly	01/20 to 06/20	State							
	31-Jul-20		Tamil Nadu Payment of Subsistence Allowance Rules, 1981	Rule 4	Form 2	Half Yearly	01/20 to 06/20	State							
	31-Jul-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of June 2020	State							
	31-Jul-20		The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and Rules 1960	Section 5, Rule 5(6)	ER-1	Quarterly	04/20 to 06/20	State				The District Employment Officer	The District Employment Officer, District Employment Exchange, No. 33G, Kotrampalayam Street, Kanchipuram – 631 501	Register Post Receipt	
	31-Jul-20		The Tamilnadu Labour Welfare Fund Act, 1972 The Tamilnadu Labour Welfare Fund Rules, 1973	See Rule 29	Form 'C'	Quarterly	04/20 to 06/20	State				The Secretary Tamil Nadu Labour Welfare Board	The Secretary Tamil Nadu Labour Welfare Board D.M.S. compound Teynampet Chennai -600 006	Register Post Receipt	
	31-Jul-20		The Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (j) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Jun-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt				



COMPLIANCE CALENDAR FOR THE MONTH - AUG 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Aug-20	15-Aug-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Jul-20	Central	SBI	State Bank of India	Online payment receipt	
	31-Aug-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Jul-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Aug-20		The Employees State Insurance Act, 1948			Monthly contribution	Jul-20	Central	SBI	State Bank of India	Online payment receipt	
	31-Aug-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of July 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	31-Aug-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	See clause (i) of sub-rule (1) of Rule 8	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Jul-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH - SEP 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Sep-20	15-Sep-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Aug-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Sep-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Aug-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Sep-20		The Employees State Insurance Act, 1948			Monthly contribution	Aug-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Sep-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of Aug 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	30-Sep-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Aug-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	
	30-Sep-20		The Professional Tax			Half Yearly	1 st Half Apr-20 to Sep-20	State	The License Inspector	The Licence Inspector, Corporation of Chennai Ribbon Buildings, Chennai – 600 003.	Directly submit the PT cheque and get Receipt from Inspector	



COMPLIANCE CALENDAR FOR THE MONTH - OCT 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Oct-20	15-Oct-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Sep-20	Central	SBI	State Bank of India	Online payment receipt	
	31-Oct-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Sep-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Oct-20		The Employees State Insurance Act, 1948			Monthly contribution	Sep-20	Central	SBI	State Bank of India	Online payment receipt	
	31-Oct-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of Sep 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	31-Oct-20		The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and Rules 1960	Section 5, Rule 5(6)	ER-1	Quarterly	Jul-20 to Sep'20	State	The District Employment Officer	The District Employment Officer, District Employment Exchange, No. 33G, Kotrampalayam Street, Kanchipuram – 631 501	Register Post Receipt	
	31-Oct-20		The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and Rules 1960	Section 5, Rule 5(6)	ER-II	Bi Annual (for Every two years)	October -2018 to Sep'2020	State	The District Employment Officer	The District Employment Officer, District Employment Exchange, No. 33G, Kotrampalayam Street, Kanchipuram – 631 501	Register Post Receipt	
	31-Oct-20		The Tamilnadu Labour Welfare Fund Act, 1972 The Tamilnadu Labour Welfare Fund Rules , 1973	See Rule 29	Form 'C'	Quarterly	Jul-20 to Sep'20	State	The Secretary Tamil Nadu Labour Welfare Board	The Secretary Tamil Nadu Labour Welfare Board D.M.S. compound Teynampet Chennai -600 006	Register Post Receipt	
	31-Oct-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Sep-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH - NOV 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Nov-20	15-Nov-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Oct-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Nov-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Oct-20	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Nov-20		The Employees State Insurance Act, 1948			Monthly contribution	Oct-20	Central	SBI	State Bank of India	Online payment receipt	
	30-Nov-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of Oct 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	30-Nov-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (i) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Oct-20	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	



COMPLIANCE CALENDAR FOR THE MONTH - DEC 2020

MONTH	LAST DATE OF SUBMISSION	ACTUAL DATE OF SUBMISSION	LAW / STATUTE	RULE	FORM	FREQUENCY	RELEVANT PERIOD	APPROPRIATE GOVERNMENT	NAME OF THE AUTHORITY	ADDRESS TO SUBMIT	PROOF OF SUBMISSION	REMARKS
Dec-20	15-Dec-20		The Employees' Provident Funds Scheme, 1952			Monthly contribution	Nov-19	Central	SBI	State Bank of India	Online payment receipt	
	31-Dec-20		The Employees' Provident Funds Scheme, 1952		Form IW-1	Monthly	Nov-19	Central	Regional Provident Funds Commissioner	The Regional Commissioner Employees Provident Fund Organization No.37, Royapettah High Road CHENNAI – 600 014.	If have any International Worker submit the IW statement to EPF Department Get seal	
	15-Dec-20		The Employees State Insurance Act, 1948			Monthly contribution	Nov-19	Central	SBI	State Bank of India	Online payment receipt	
	31-Dec-20		The Payment of Bonus Rules 1965	See Rule 5	Form D	Annual	04/19 to 03/20	State	The Commissioner of Labour,	The Commissioner of Labour, Office of the D/ O Commissioner of Labour - I DMS Compound Teynampet Chennai	Register Post Receipt	
	31-Dec-20		The Tamilnadu Industrial Establishments (National & Festival Holidays) Act, 1958	See sub-rule (1)	Form V	Annual	For the year 2020	State	Asst. Inspector Of Labour	17/7 Ramakrishna Street, Near National Theatre) West Tambaram, Chennai -45	Register Post Receipt	
	31-Dec-20		Tamil Nadu Shops and Establishments Act 1947	See sub-rule (4) of Rule 18	Form "S"	Monthly - When ever there is a addition or deletion in the Employee count	For the month of Nov 2019	State				
	31-Dec-20		the Tamil Nadu Payment of Gratuity Rules, 1973.	[See clause (j) of sub-rule (1) of Rule 8]	Form "L"	Monthly - When ever there is a Gratuity payment made in the previous month	For the month of Nov-19	Central	The Asst Commissioner of Labour	The Deputy Commissioner of Labour DMS Compound, TNLW Board Building Mount Road, Chennai – 600 006.	Register Post Receipt	