

Maharashtra VDA - w.e.f 1 July 2019

Government of Maharashtra has released revised minimum rates of wages (variable dearness allowance) effective 1 July 2019 which will be valid till 31 December 2019.

Minimum Wages as per Bombay Shops & Establishment Act, 1948 with Maharashtra Rules, 1961.						
24 July 2019 to 31st December,2019						
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	11632	390	11036	390	10440	390
Semi Skilled	10856	390	10260	390	9664	390
Unskilled	10021	390	9425	390	8828	390
Minimum Wages as per Bombay Shops & Establishment Act, 1948 with Maharashtra Rules, 1961.						
1st July,2019 to 23rd July,2019						
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	5800	4482	5500	4482	5200	4482
Semi Skilled	5400	4482	5100	4482	4800	4482
Unskilled	5000	4482	4700	4482	4400	4482
Automobile Repairing						
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	5500	5152	5200	5152	4900	5152
Semi Skilled	5100	5152	4800	5152	4500	5152
Unskilled	4800	5152	4500	5152	4200	5152
Canteen & Clubs						
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	7700	4144.00	7400.00	4144.00	7200.00	4144.00
Semi Skilled	7000	4144.00	6700.00	4144.00	6500.00	4144.00

	Engineering Industry								
	Zone : I		Zone : II		Zone : III				
Earnings	Basic	DA	Basic	DA	Basic	DA			
Skilled	7800	4144.00	7600.00	4144.00	7200.00	4144.00			
Semi Skilled	7100	4144.00	6900.00	4144.00	6500.00	4144.00			
Unskilled	6600	4144.00	6400.00	4144.00	6000.00	4144.00			
	Factories under Fy. Act (Residuary)								
	Zone : I		Zone : II		Zone : III				
Earnings	Basic	DA	Basic	DA	Basic	DA			
Skilled	5500	4725.00	5200.00	4725.00	4900.00	4725.00			
Semi Skilled	5000	4725.00	4700.00	4725.00	4400.00	4725.00			
Unskilled	4500	4725.00	4200.00	4725.00	3900.00	4725.00			
	Hotel & Restaurants								
	Zone : I		Zone : II		Zone : III				
Earnings	Basic	DA	Basic	DA	Basic	DA			
Skilled	7700	4144.00	7400.00	4144.00	7200.00	4144.00			
Semi Skilled	7000	4144.00	6700.00	4144.00	6500.00	4144.00			
Unskilled	6500	4144.00	6200.00	4144.00	6000.00	4144.00			
	Film Production Studio								
	Zone : I		Zone : II						
Earnings	Basic	DA	Basic	DA					
Skilled	5700	5400.00	5500.00	5400.00					
Semi Skilled	5200	5400.00	5000.00	5400.00					
Unskilled	4700	5400.00	4500.00	5400.00					
	Ice & Cold Drinks								
	Zone : I		Zone : II						
Earnings	Basic	DA	Basic	DA					

Skilled	6000	4283.00	5700.00	4283.00		
Semi Skilled	5500	4283.00	5200.00	4283.00		
Unskilled	5000	4283.00	4700.00	4283.00		
	Liquor Industries					
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	9910	2548.00	9190.00	2548.00	8470.00	2548.00
Semi Skilled	9670	2548.00	8950.00	2548.00	8225.00	2548.00
Unskilled	9430	2548.00	8710.00	2548.00	7990.00	2548.00
	Paints and Varnishes					
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	8200	4144.00	7800.00	4144.00	7400.00	4144.00
Semi Skilled	7500	4144.00	7100.00	4144.00	6700.00	4144.00
Unskilled	7000	4144.00	6600.00	4144.00	6200.00	4144.00
	Plastic					
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	5300	4725.00	5150.00	4725.00	5000.00	4725.00
Semi Skilled	4800	4725.00	4650.00	4725.00	4500.00	4725.00
Unskilled	4300	4725.00	4150.00	4725.00	4000.00	4725.00
	Printing Press					
	Zone : I		Zone : II		Zone : III	
Earnings	Basic	DA	Basic	DA	Basic	DA
Skilled	4600	4646.00	4300.00	4646.00	3700.00	4646.00
Semi Skilled	4500	4646.00	4200.00	4646.00	3600.00	4646.00
Unskilled	4400	4646.00	4100.00	4646.00	3500.00	4646.00

	Dairy Industry									
	Zone : I		Zone : II		Zone : III					
Earnings	Basic	DA	Basic	DA	Basic	DA				
Skilled	5500	5060.00	5250.00	5060.00	5000.00	5060.00				
Semi Skilled	5000	5060.00	4750.00	5060.00	4500.00	5060.00				
Unskilled	4500	5060.00	4250.00	5060.00	4000.00	5060.00				
	Glass Industry									
	Zone : I		Zone : II		Zone : III					
Earnings	Basic	DA	Basic	DA	Basic	DA				
Skilled	7700	4144.00	7400.00	4144.00	7200.00	4144.00				
Semi Skilled	7000	4144.00	6700.00	4144.00	6500.00	4144.00				
Unskilled	6500	4144.00	6200.00	4144.00	6000.00	4144.00				
	Rubber Industry									
	Zone : I		Zone : II		Zone : III					
Earnings	Basic	DA	Basic	DA	Basic	DA				
Skilled	7700	4144.00	7400.00	4144.00	7200.00	4144.00				
Semi Skilled	7000	4144.00	6700.00	4144.00	6500.00	4144.00				
Unskilled	6500	4144.00	6200.00	4144.00	6000.00	4144.00				
	Soap and Cosmetics									
	Zone : I		Zone : II		Zone : III					
Earnings	Basic	DA	Basic	DA	Basic	DA				
Skilled	7700	4144.00	7400.00	4144.00	7200.00	4144.00				
Semi Skilled	7000	4144.00	6700.00	4144.00	6500.00	4144.00				
Unskilled	6500	4144.00	6200.00	4144.00	6000.00	4144.00				
	Dyes and Chemicals									
	Zone : I		Zone : II		Zone : III					
Earnings	Basic	DA	Basic	DA	Basic	DA				

Skilled	4800	2944.00	4400.00	2944.00	3800.00	2944.00						
Semi Skilled	4500	2944.00	4100.00	2944.00	3500.00	2944.00						
Unskilled	4200	2944.00	3800.00	2944.00	3200.00	2944.00						
	Hospitals											
	Zone : I		Zone : II		Zone : III							
Earnings	Basic	DA	Basic	DA	Basic	DA						
Skilled	6200	4856.00	6000.00	4856.00	5800.00	4856.00						
Semi Skilled	5700	4856.00	5500.00	4856.00	5300.00	4856.00						
Unskilled	5300	4856.00	5100.00	4856.00	4900.00	4856.00						
	Oil Mill											
	Zone : I		Zone : II									
Earnings	Basic	DA	Basic	DA								
Skilled	5300	2492.00	5000.00	2492.00								
Semi Skilled	4800	2492.00	4500.00	2492.00								
Unskilled	4300	2492.00	4000.00	2492.00								

	Agriculture						
	Zone : I		Zone : II		Zone : III		
Earnings	Basic	DA	Basic	DA	Basic	DA	
Employees not covered by entry 'B'	4680	1782.00	4420.00	1782.00	4160.00	1782.00	
Employee working on machines run by Power Steam or oil	6240	1782.00	5980.00	1782.00	5850.00	1782.00	
	Zone : IV						
Earnings	Basic	DA	HRA	Total MW			
Employees not covered by entry 'B'	4030.00	1782.00	291	6103			
Employee working on machines run by Power Steam or oil	5720.00	1782.00	375	7878			

Earlier Government Of Maharashtra vide notification No.MWA-1015/418/CR-140/LAB-7 had introduced revised basic rates of wage effective from 24th July 2019 for shops and establishment in the state.

COURTESY : RAHUL, MUMBAI.