



सत्यमेव जयते

Government of India
Ministry of Labour & Employment
Office of the Dy. Chief Labour Commissioner (Central)
"Shram Bhavan" 4th Floor, Near Gun House, Khanpur,
Ahmedabad - 380 001

No. AH / 6 / MWA / 2019

Date: 16.04.2019

CIRCULAR

Consequent upon **Revision of Variable Dearness Allowances** to the employees engaged in the Scheduled employment of "**Employment of Watch and Ward**" vide **Order No. 1/8(6)/2019-LS-II dated 27.03.2019** of CLC(C), New Delhi under **Notification no. S.O.191(E) dated 19th January, 2017** of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under:-

A. Employment in watch & ward "Without Arms"

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (Rs.)	+	V.D.A. (Rs.)	=	Total (Rs.)
'A' - Ahmedabad (UA)	637	+	73	=	710
'B' - Bhavnagar (UA), Rajkot (UA), Surat-(U.A.), Vadodara-(U.A.), Jamnagar - (U.A.)	579	+	66	=	645
'C' - Remaining areas of Gujarat	494	+	57	=	551

B. Employment of Watch and Ward "With Arms"

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (Rs.)	+	V.D.A. (Rs.)	=	Total (Rs.)
'A' - Ahmedabad (UA)	693	+	79	=	772
'B' - Bhavnagar (UA), Rajkot (UA), Surat-(U.A.), Vadodara-(U.A.), Jamnagar - (U.A.)	637	+	73	=	710
'C' - Remaining areas of Gujarat	579	+	66	=	645

U.A. : - Means "Urban Agglomeration"

(Signature)
16-4-19

(S.C. Joshi)
Dy. Chief Labour Commissioner (C),
Ahmedabad

To

2. The All Field Officers of Ahmedabad Region.
2. As per standard distribution. (As per list)



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Ministry of Labour & Employment
Office of The Dy. Chief Labour Commissioner (Central)
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No. AH/1/MWA/2019

Date: 16.04.2019

CIRCULAR

Consequent upon **Revision of Variable Dearness Allowance** to the employees engaged in the Scheduled employment of **Agriculture** vide **order No. 1/8(1)/2019-LS-II dated 27.03.2019 of CLC(C), New Delhi** under Notification No. **S.O.186(E) dated 19th January, 2017** of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under:-

Category	A R E A		
	A	B	C
	BASIC + V.D.A.	BASIC + V.D.A.	BASIC + V.D.A.
Unskilled	333 + 38 = 371	303 + 36 = 339	300 + 36 = 336
Semi – Skilled / Unskilled Supervisory	364 + 43 = 407	335 + 38 = 373	307 + 36 = 343
Skilled / Clerical	395 + 46 = 441	364 + 43 = 407	334 + 38 = 372
Highly Skilled	438 + 50 = 488	407 + 47 = 454	364 + 43 = 407

Area A :- Shall comprise of Ahmedabad (UA)

Area B :- Shall comprise of Bhavnagar (UA), Rajkot (UA), Surat (UA), Vadodara (UA) and Jamnagar (UA).

Area C:- Shall comprise of all other areas not included in Area A & Area B.

- UA means “Urban Agglomeration”

(Signature)
16-4-19

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No. AH / 2 / MWA / 2019

Date: 16.04.2019

CIRCULAR

Consequent upon **Revision of Variable Dearness Allowances** payable to the employees engaged in the Scheduled employment of "GYPSUM MINES, BARYTES MINES, BAUXITE MINES, MANGANESE MINES, CHINA CLAY MINES, KYANITE MINES, COPPER MINES, CLAY MINES, MAGNESITE MINES, WHITE CLAY MINES, STONE MINES, STEATITE MINES (including the mines producing Soap Stones and Talc), OCHRE MINES, ASBESTOS MINES, FIRE CLAY MINES, CHROMITE MINES, QUARTZITE MINES, QUARTZ MINES, SILICA MINES, GRAPHITE MINES, FELSPAR MINES, LATERITE MINES, DOLOMITE MINES, RED OXIDE MINES, WOLFRAM MINES IRON ORE MINES, GRANITE MINES, ROCK PHOSPHATE MINES, HEMATITE MINES, MARBLE AND CALCITE MINES, URANIUM MINES, MICA MINES, LIGNITE MINES, GRAVEL MINES, SLATE MINES AND MAGNETITE MINES" vide **Order No. 1/8(2)/2019-LS-II dated 27.03.2019** of CLC(C), New Delhi under **Notification No. S.O. 187 (E), dated 19th January 2017** read with **Notification No. S.O. 2413(E) dated 28th July, 2017** of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under:-

CATEGORY	FOR WORK ABOVE GROUND IN RS.	FOR WORK BELOW GROUND IN RS.
UNSKILLED	350 + 40 = 390	437 + 50 = 487
SEMI-SKILLED/ UNSKILLED SUPERVISORY	437 + 50 = 487	523 + 61 = 584
SKILLED/CLERICAL	523 + 61 = 584	610 + 71 = 681
HIGHLY SKILLED	610 + 71 = 681	683 + 78 = 761

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