



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organisation  
श्रम एवं रोजगार मंत्रालय, भारत सरकार  
Ministry of Labour and Employment, Government of India  
मुख्य कार्यालय/ Head Office  
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली- 110066  
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi – 110066

File No. IWU/7(68)2014/Reconciliation of data with FRRO

Dated: .03.2019

To,

All Addl. CPFC s – in Charge of Zones,  
All Regional P.F. Commissioners – in Charge of Regions,

**Sub: - Compliance of International Workers – reg.**

As you are well aware that the substituted Para 2(ja)(b) under Para 83 of the EPF Scheme defines an International Worker as "an employee other than an Indian employee, holding other than an Indian Passport, working for an establishment in India to which the Act applies".

Subject to provisions of the substituted Para 2(f) and the proviso to Para 2(ja), under Para 83 of the EPF Scheme, any employee working in an establishment covered under EPF & MP Act 1952 and holding a foreign Passport is an International Worker.

It has been brought to the notice of this office that the field offices are facing difficulties in obtaining data of International Workers working in their jurisdiction. Following the issue, the Head Office has collected data of International Workers from reliable sources.

In order to facilitate compliance in the field offices and ensure effective enforcement of the Scheme provisions, data of International Workers working in India was sent to all the Zonal offices on 01.03.2019.

It is requested that compliance must be ensured for all the International Workers working in India and a monthly progress report in this regard must be sent to the undersigned by email (acc.hq.caiu@epfindia.gov.in).

(Dr. V.P. Singh)

Addl. Central P.F. Commissioner (HQ)  
(International Workers Unit)