

No. F-23019/3/2018/HRM-VIII/

1909



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation

श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour & Employment, Government of India
भविष्य निधि भवन / Bhavishya Nidhi Bhawan
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Bhikaji Cama Place, New Delhi 110066
www.epfindia.gov.in



Dated:- 07 MAY 2019

OFFICE MEMORANDUM

Subject:- Instructions for handling legal cases pertaining to service matters before Hon'ble CAT/High Courts/Supreme Court – Regarding.

Attention is invited to Head Office Legal Cell circular No. LC-9(6)2017/LIMBS/5926 dated 29.06.2017 and No. F-23019/3/2018/HRM-VIII/18337 dated 13.03.2019 regarding management of legal cases pertaining to EPFO. In order to ensure effective and timely management of cases pertaining to service matters, it has been decided that all the cases pertaining to service matters will be monitored separately through legal dashboard.

2. Accordingly, the Additional CPFCs in charge of Zones and ASD at Head Office & Director, PDNASS are requested to ensure that all the cases pertaining to service matters under their jurisdiction are updated separately on legal dashboard by 13.05.2019. The said facility can be accessed via MPLS connectivity at <http://10.1.1.62:8080/epfo>

3. For prompt and efficient management of legal cases pertaining to service matters, the following may also be ensured:

(i) In such court/CAT cases where union of India/Chairman CBT/LEM/Secretary L&E/CPFC have been made a party, the instructions issued vide Head Office letter no. LC-2(Misc) 2013/10135 dated 29.10.2018 may scrupulously be adhered to.

(ii) All contempt cases where Chairman CBT/Secretary L&E/CPFC is/ are a party must immediately be brought to the attention of Head Office.

(iii) In all court cases pertaining to service matters where an order has been passed by the court, an appropriate and timely action may be ensured in terms of either complying with the order or challenging it at a higher legal forum as the case may be.

(iv) All ROs must ensure that our legal counsels are suitably advised to take all possible actions for opposing the interim stay prayers of the applicants at admission stage itself.

4. The nodal officers for LIMBS portal shall discharge the duty of nodal officers for legal dashboard with respect to cases pertaining to service matters.

5. It may be noted that the following fields are mandatory for updation of Legal Dashboard:

- i) Panel advocate name
- ii) Court name
- iii) Type of court
- iv) Petitioner name
- v) Name of EPFO office
- vi) Designation

All nodal officers are requested to ensure that the above mentioned fields are correct and updated.

6. A certification stating the aforementioned instructions have been adhered to may be furnished to Head Office at rc.hrm8@epfindia.gov.in by 15.05.2019 positively.

(Udita Chowdhary)
Additional Central P. F. Commissioner (HRM)

To

All Additional CPFCs (Zonal Offices)
ACC (ASD) Head Office
Director, PDNASS